ANNUAL REPORT OF THE STANDING COMMITTEE ON HUMAN RESOURCES ANNUAL REPORT 2006 - 2007

2007

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Printed and Published by the Queen's Printer
Halifax

ISSN: 0842-2451

This document is available on the Internet at
http://www.gov.ns.ca/legislature/committees/index.html

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Hon. Alfie MacLeod
Speaker
House of Assembly
Province House
Halifax, Nova Scotia

Dear Mr. Speaker:

On behalf of the Standing Committee on Human Resources, I am pleased to submit the Annual Report of the Committee for the First Session of the Sixtieth General Assembly.

Respectfully submitted

Mr. H. David Wilson, MLA
(Glace Bay)
Chair
Standing Committee on Human Resources

Halifax, Nova Scotia
2007

Printed on paper that contains recycled fibre

Table of Contents

Foreword / Committee Mandate	1
Terms of Reference	2
Introduction	4
Procedures and Operations	5
Agencies, Boards and Commissions Process	6
Department Screening Panels	8
Organizational	10
Student Learning Assessments	11
Bill C-48 (Student Debt)	12
Inclusion P – 12	13
Dexter Training Institute	14
Community Access to Schools	15
French Language Training (Immersion and Core P – 12)	16
Nova Scotia School Book Bureau	17
Nova Scotia Teacher Supply (P – 12)	18
Residential Construction	19
Report of the Sub-Committee on Human Resources	20
Statement of Submission	23
Committee Membership	24
Notices / Transcripts / Acknowledgements	25
Appendices	

FOREWORD

The report of the Standing Committee on Human Resources is written in accordance with the Rules and Procedures of the House of Assembly. First, outlining the role of the Committee in regard to approving or not approving applications to provincial Agencies, Boards and Commissions. Second providing a brief summary of witness / topics that came before the Committee according to the Committee's mandate.

MANDATE

Functions of Standing Committees

60 (2) For greater certainly, The Human Resources Committee is established for the purpose of

(i) Considering matters normally assigned to or within the purview of the Departments and Ministers of Education and Culture and of Labour,

(ii) Reviewing and approving or not approving candidates for appointment to agencies, boards or commissions where the Governor in Council has, pursuant to an enactment, the sole discretion to make the appointment or where the Governor in Council makes the appointment by choosing from a list of nominees provided to the Governor in Council pursuant to an enactment,

(iii) Reviewing and approving or not approving ministerial appointees to agencies, boards or commissions where, pursuant to an enactment, Governor in Council approval is not required, and

(iv) For purposes of greater clarity and certainty, the Committee shall be guided by the terms of reference set out herein and which form part of this rule;

TERMS OF REFERENCE IN REVIEWING AGENCY, BOARD AND COMMISSION APPOINTMENTS:

1. *Where Governor in Council approval is required for an appointment to an Agency, Board or Commission, after consideration by Executive Council of a person recommended for appointment to an Agency, Board or Commission, the Clerk of the Executive Council shall submit the name of the person to the Human Resources Committee, on form "A".*

2. *Prior to making a Ministerial appointment to an Agency, Board or Commission for which Governor in Council approval is not required, a Minister shall submit the name of the proposed appointee to the Executive Council for consideration. Where the Executive Council recommends the name, the Clerk of the Executive Council shall submit the name to the person to the Human Resources Committee.*

3. *Committee members shall review the name submitted for approval having regard to qualifications of the individual, affirmative action concerns and, where relevant, the regional representatives of the Agency, Board or Commission.*

4. *The purpose of the Committee review is not to replace the function of Government Departments and Ministers in making appointments. Its function is to approve or not approve the name before it, not to consider or recommend alternative names for appointments.*

5. *The following appointments shall not be submitted to the Human Resources Committee for review:*

   (a) appointments of provincial public or civil servants by virtue of their employment(i.e.The Deputy Minister of Finance is an unpaid member of the Lotteries Commission);

   (b) candidates selected by an open competition and selection process or peer review (i.e. Provincial Judges selected by the Judicial Appointments Committee or employees of Agencies, Boards or Commissions);

   (c) candidates recommended for appointment to self-regulatory bodies who are elected or recommended by the body (i.e. Nova Scotia Medical Society);

   (d) candidates recommended for appointment to Hospitals and Universities where the candidate is recommended by the Board of Governors or Directors of the Institution.

6. *The Committee may interview a recommended candidate where a majority of members support a motion to interview a particular recommended candidate.*

7. *The Committee shall not hear submissions oar representations form anyone not a member of the Committee.*

8. *Meetings of the Committee shall be open to the public unless the Committee majority vote determines to meet in camera.*

9. *The Committee shall meet at least once a month every month of the year irrespective of whether the House of Assembly has been prorogued.*

10. *The Committee shall approve or not approve recommended candidates on the basis of a simple majority.*

11. *The Committee shall make recommendations with respect to every name submitted by Executive council on the day it appears on the agenda unless a majority of members agree to defer a recommendation to the next meeting.*

12. *Recommendations of the Committee shall be accepted by the Executive Council and the Minister responsible for the appointment.*

The agenda for meetings and a list of recommended candidates and Form "A" will be provided to all members one week in advance.

INTRODUCTION

The Standing Committee on Human Resources, an all-party Committee of the House of Assembly, was struck at the beginning of the First Session of the Sixtieth General Assembly, pursuant to Rule 60 of the *Province of Nova Scotia Rules and Forms of Procedures of the House of Assembly*. The Committee's membership, during the First Session of the General Assembly, was as follows:

Mr. Keith Colwell, MLA – Chair
Preston

Hon. Carolyn Bolivar-Getson
Lunenburg West

Mr. Alfie MacLeod, MLA
Cape Breton West

Mr. Chuck Porter, MLA
Hants West

Mr. Charlie Parker, MLA
Pictou West

Ms. Joan Massey, MLA
Dartmouth East

Mr. Clarrie MacKinnon, MLA
Pictou East

Mr. Leo Glavine, MLA
Kings West

Ms. Diana Whalen, MLA
Halifax Clayton Park

PROCEDURES AND OPERATIONS

The Human Resources Committee meets on the last Tuesday of every month to consider appointments to Agencies, Boards and Commissions. The Committee also meets simultaneously to consider other matters under their mandate. These meetings are held on Tuesday mornings in the Legislative Committees Office. During the First Session if the Sixtieth General Assembly, the Human Resources Committee has met on the following dates:

August 22, 2005	January 30, 2007	July 31, 2007
September 19, 2006	February 27, 2007	August 28, 2007
October 31, 2006	March 27, 2007	
November 7, 2006	April 24, 2007	
November 28, 2006	May 29, 2007	
December 12, 2006	June 26, 2007	

AGENCIES, BOARDS AND COMMISSIONS

During the first session of the Fifty-Sixth General Assembly (1993), an amendment was made to Rule 60 of the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*. This amendment expanded the mandate of the Standing Committee on Human Resources. The Committee has been legislated to review potential appointments to all government Agencies, Boards and Commissions (ABC's).

THE PROCESS

There are two ways in which an appointment can be made to an Agency, Board or Commission. They are as follows:

i. **Order in Council**
Order in Council appointments require both the Executive Council (Cabinet) and the Lieutenant Governor's approval.

ii **Ministerial**
These appointments are made by the Minister responsible for the legislation that establishes the Agency, Board or Commission. These appointments then are forwarded to the Executive Council (Cabinet).

The principle distinction between the two types of appointments is that the Ministerial appointments are made by the Minister responsible for the legislation that establishes the ABC. Whereas, Order in Council (OIC) appointments are recommended to the Executive Council by the Minister responsible for the legislation that established the ABC and only upon Executive Council approval are the Orders then signed by the Lieutenant Governor.

The Human Resources Committee has been legislated, since 1993, to look at both forms of appointments. The only appointments that the Committee will not consider are those excluded by Rule 60 (2) (c) (iv) 5.(a-d) of the mandate contained within the *Rules and Forms of Procedure of the House of Assembly*.

Technically, there is no difference between an Agency, Board or Commission insofar as the name is concerned. They are called one or the other depending on how it is referred to in the legislation. It is the legislation that determines the role, mandate, authority and jurisdiction of the ABC, not the name.

NUMBER OF AGENCIES, BOARD AND COMMISSIONS

Currently there are 245 Agencies, Boards and Commissions. There are approximately 1100 people appointed to ABC's at any particular time. In accordance with the objectives of the government to reduce the number of Agencies, Boards and Commissions there has been a significant reduction related to inactive or unnecessary Agencies, Boards and Commissions.

REMUNERATION

There is no set formula for remuneration for the people serving on Agencies, Boards and Commissions. P&P (now called Treasury and Policy Board) determined that it would be up to each individual Department / Minister to review and set the remuneration for the individual boards. Remuneration for a number of Agencies, Boards and Commissions are currently under review.

Remuneration can vary from boards such as the Utility and Review Board which pays $70,000 per annum to boards such as the Regional Health Boards which compensate for expenses only.

BULK ADVERTISEMENT

Once every six months a list of upcoming vacancies for all government Agencies, Boards and Commissions is generated. These vacancies must be advertised through Communications Nova Scotia in the Chronicle Herald, Daily News and the Cape Breton Post as per the Standing Committee on Human Resources' advertising policy (July 23, 1998). The Standing Committee on Human Resources' Clerk organizes the bulk advertisement. Departments can still place ads for individual ABC's when required. The Standing Committee on Human Resources needs to be informed of supplementary ads prior to placement to ensure that the advertising policy is being followed.

All applications from the bulk ad are received by the Executive Council Office then forwarded to the individual departments.

DEPARTMENT SCREENING PANELS

Once the individual applications are forwarded to the Department, the screening panels are consulted. All appointments, even those people being reappointed to a board, must go through the screening panel process. Screening panels are appointed by the individual ministers to screen all applicants to ABC's to ensure that all candidates are chosen in a fair and equitable manner.

The screening panels are to be made up of volunteers from the community. The members of the screening panels need to have technical expertise, they should represent the stakeholders of those particular ABC's which they oversee and there should be some regional representation within the panel where appropriate.

The mandate of the Screening Panels, as established by the Executive Council's Office, is as follows:

> ***Screening Panels***
>
> *Screening panels were established as a matter of discretion. The purpose of screening panels was to establish a mechanism to determine qualified candidates for appointment to ABC's, to assist ministers in the selection of candidates to fill vacancies on ABC's.*
>
> *Screening panel members are selected by ministers on the basis of experience in the area of concern of the department, having regard for expertise, regional representation, gender, racial and other affirmative action considerations. Departmental staff assist the minister in recruiting screening panel members, having regard to the experience in the area of concern of the department, having regard to expertise, regional representation, gender, racial and other affirmative action considerations.*

Once the screening panel has approved a candidate, their application is forwarded to the Minister. The Minister is then able to select candidates from this pool of applications. The signed paperwork is then forwarded to the Clerk of the Executive Council. The applications are sent to the Treasury and Policy Board and the Cabinet prior to being sent to the Standing Committee on Human Resources.

Once Cabinet approval is obtained, those applications that the Human Resources Committee is mandated to approve or not approve are then sent to the Legislative Committees Office and placed on the Standing Committee on Human Resources' agenda.

The material is received no later than the Friday, eleven calendar days, prior to the scheduled Human Resources Committee meeting. The material is copied and distributed to all Committee members on the Tuesday, one week in advance of the meeting, as dictated by the *Province of Nova Scotia Rules and Forms of Procedures of the House of Assembly*.

If subsequent material arrives from the Executive Council Office after the one week deadline has occurred, it can still be distributed to the Committee members, but before it can be considered at the scheduled meeting, a waiver of notice must be signed and given to the Human Resource Committee Clerk. The signing of the waiver must be unanimous. If there is one Committee member who objects to the items being added to the agenda, the items will be tabled and placed on the agenda for the next meeting. The same procedure holds true if for some reason the Human Resources Committee's policies and/or procedures are not adhered to (i.e. ABC not advertised).

If the appointments are **approved**, the material is returned to the Executive Council Office and placed on the order paper for the Lieutenant Governor's signature.

If the appointments are **not approved**, the material is also returned to the Executive Council Office, whereupon it is returned to the appropriate department with a letter from the Clerk explaining the circumstances surrounding the rejection.

Contained Appendix A is the list of all the Appointments to Agencies, Boards and Commissions that have been approved, not approved, stood or withdrawn from consideration by the Standing Committee on Human Resources from September 19, 2006 up until August 31, 2007.

In accordance with the mandate of the Standing Committee on Human Resources the committee has looked at various topics of concerns related to education, labour & tourism, heritage and culture. The following summary outlines the various issues and concerns that representatives of these areas brought before the Standing Committee.

ORGANIZATIONAL MEETING

August 22, 2006

This meeting allowed the Committee to nominate a vice chairman and to formulate its meeting agenda for the coming year.

All meetings of the Standing Committee on Human Resources began with appointments to Agencies, Boards and Commission prior to presentations by invited guests.

A listing of all approved / not approved names to the provinces various Agencies, Boards and Commission is available in the appendices of this report.

Please refer to Appendix A for the full list.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2006aug22.htm

STUDENT LEARNING ASSESSMENTS

September 19, 2006

Witnesses

Department of Education
Mr. Dennis Cochrane – Deputy Minister
Mr. Vince Warner – Director, Evaluation Services

Halifax Regional School Board
Ms. Carole Olsen – Superintendent
Mr. Jeff Cainen – Program Director

Chignecto Central Regional School Board
Mr. Keith MacKenzie – Vice-Chairman

Matters of Discussion

The Committee invited representatives from the Department of Education and two school boards to discuss various aspects of student learning assessments – at the school board, provincial and international levels – including how they are developed, administered, outcomes and what they mean for resource allocation and curriculum development.

Motions

There were no motions made by the Standing Committee during this meeting.

Documentation

The Standing Committee on Human Resources requested and received the following documentation from the Department of Education:

- A copy of the audit entitled "teaching out of field"
- Statistics on the number of math and science teachers who retired in 2006 and the number of qualified math and science teachers hired
- The number of Grade 11 students taking advance math

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2006sep19.htm

BILL C-48
(Student Debt)

November 7, 2006

Witnesses

Department of Education
Mr. Dennis Cochrane – Deputy Minister
Mr. Kevin Chapman – Director, Student Assistance Office
Mr. Wayne Doggett – Senior Executive Director, Higher Education

Department of Finance
Mr. Byron Rafuse – Controller

Alliance of Nova Scotia Student Associations
Mr. Spencer Keys

Canadian Federation of Students
Mr. Chris Parsons
Ms. Danielle Sampson

Matters of Discussion

The focus of the meeting was to examine issues relating to the Federal Bill C-48 student debt relief and the $1.5 billion infrastructure trust program set up for post secondary education.

Motions

There were no motions made by the Standing Committee during the meeting.

Documentation

There was no additional documentation requested by the Committee.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2006nov07.htm

INCLUSION P – 12

November 28, 2006

Witnesses

Department of Education
Mr. Dennis Cochrane - Deputy Minister
Mr. Darrell Youden – Senior Executive Director, Corporate Services
Ms. Ann Power – Director, Student Services
Mr. Mike Sweeney – Senior Executive Director, Public Schools Branch
Mr. Tom Henderson – Literary Assessment Consultant

Matters of Discussion

The focus of the meeting was on Inclusion in P-12 school levels with respect to grade testing, School Achievement Indicators Program, Student Learning Assessments, and other related areas.

Motions

There were no motions made by the Standing Committee during this meeting.

Documentation

The Standing Committee on Human Resources requested and received the following documentation:

- "*Funding Formula Framework* and *Financial Analysis*" (Hogg Report)
- SEIRC Response Work Plan
- Information on the number of classes set up with all students with special needs
- Estimated Wait Time and Notes on Wait Lists
- Information on criteria regarding students' eligibility to attend a designated special education private school
- 2006-2007 Special Education Funding

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2006nov28.htm

DEXTER TRAINING INSTITUTE

December 12, 2006

Witnesses

Dexter Training Institute
Mr. Paul MacDonald – Director, Human Resources & Safety
Ms. Shalini Richards – Recruitment and Development Coordinator

Matters of Discussion

The focus of the meeting was on a particular training program offered at the Nova Scotia Community College, as well as on the retention of employees, skilled labour shortages and other related concerns.

Motions

There were no motions made by the Standing Committee during this meeting.

Documentation

There was no request for further documentation made by the Committee at this time.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2006dec12.htm

Community Access to Schools

January 30, 2007

Witnesses

Department of Education
Mr. Dennis Cochrane – Deputy Minister
Mr. Charles Clattenburg – Director, Project Management
Mr. Darrell Youden – Senior Executive Director, Corporate Services

Nova Scotia School Boards Association
Mr. Elliott Payzant – President
Mr. Ken Meech – Executive Director

Cherry Brook – Lake Loon Senior Citizens Group
Ms. Alma Johnston – Chairperson
Mr. Kerry Johnston
Mr. Howard Riley

Matters of Discussion

The focus of the meeting was on community access to schools and the fees associated with such usage as well as on the high cost of liability insurance.

Motions

As a result of the meeting the Standing Committee unanimously passed the following motion to:

> "Ask the Senior Citizens Secretariat to investigate, with the Department of Education, a means through funding and policy that seniors be provided with greater access to public schools."

Documentation

There was no additional documentation requested by the Committee at this time.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2007jan30.htm

French Language Training
(Immersion and Core P-12)

February 27, 2007

Witnesses

Department of Education
Mr. Dennis Cochrane – Deputy Minister
Mr. Gerald Felix – Consultant in Core French
Ms. Elaine Melanson – Consultant in Core French
Mr. Jean-Claude Bergeron – Consultant in French Immersion
Ms. Joanne Cameron – Consultant in French Immersion
Mr. Mark Bannerman – Manager, Federal-Provincial Agreements

Matters of Discussion

The focus of the meeting was on French Language Training (Immersion and Core P – 12) and included issues regarding accessible French training for students, qualifications of teachers to administer the program, school board initiatives and the amount of funding allocated to the program.

Motions

There were no motions made by the Standing Committee during this meeting.

Documentation

There was no request for further documentation made by the Committee at this time.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2007feb27.htm

Nova Scotia School Book Bureau

March 27, 2007

Witnesses

Department of Education
Mr. Darrell Youden – Senior Executive Director, Corporate Services
Ms. Mary Fedorchuk – Program Coordinator, English Program Services, P-12
Ms. Wendy Luciano – Supervisor, Nova Scotia School Book Bureau

Matters of Discussion

The focus of the meeting was to provide the Standing Committee on Human Resources with an overview of the operations and procedures of the Nova Scotia School Book Bureau.

Motions

There were no motions made by the Standing Committee during this meeting.

Documentation

There was no request made for additional documentation by the Committee at this time.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2007mar27.htm

Nova Scotia Teacher Supply (P-12)

April 24, 2007

Witnesses

Department of Education
Mr. Dennis Cochrane – Deputy Minister

Nova Scotia Teachers Union
Ms. Mary-Lou Donnelly – President

Mount Saint Vincent University
Dr. Jim Sharpe – Dean of Education

Matters of Discussion

The focus of the meeting was on teacher supply and demand in Nova Scotia including out-migration, employment levels, teacher certification, and other related issues.

Motions

There were no motions made by the Standing Committee during this meeting.

Documentation

The Standing Committee on Human Resources was provided with additional documentation in response to questions asked by the committee. This submission was received from Dr. Robert Bérard, Director of Teacher Education, Mount Saint Vincent University.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2007apr24.htm

Residential Construction

May 29, 2007

Witnesses

Nova Scotia Home Builders' Association
Mr. Michael Senz – President, Central Nova Local
Mr. Paul Pettipas – Chief Executive Officer
Ms. Sherry Donovan – Communications Director

Atlantic Home Building & Renovation Sector Council
Mr. Michael Montgomery – Executive Director
Mr. Peter Greenwood – Board Member/Vice President, Clayton Development

Matters of Discussion

The focus of the meeting was on the home construction market, training and employment qualifications of workers, benefits to the local areas and the province and other related issues.

Motions

There were no motions made by the Standing Committee during the meeting.

Documentation

There was no request for additional documentation made by the Standing Committee at this time.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2007may29.htm

SUB COMMITTEE ON HUMAN RESOURCES REPORT

2006-2007

Sub Committee on Human Resources
Advertising Strategy

Over the past few years department contacts and members of the full Committee were concerned over the lack not only of qualified applicants, but of applicants overall, to the provinces' various Agencies, Boards and Commissions. Some initiatives were implemented which made little or no change to the number of applicants.

The Standing Committee on Human Resources appointed a Sub Committee on Advertising to examine the issue and report back to the whole committee.

On October 24, 2006 during a meeting of the Sub Committee on Human Resources, various front-line department staff outlined to the Sub Committee issues they were experiencing in attracting applicants.

A few of these issues are low response from women, minority groups or persons with disabilities, as well the length of time it takes for applications to be processed.

In regard to the distribution of the ad itself, the Sub Committee received from the Executive Council Office statistics on the number of applications. As reported,

> " the number of applicants for the term of April/May, 2006 were 164 for the 82 advertised Non-Adjudicative Boards and 49 applicants for the 22 advertised Adjudicative boards.
>
> Of these 213 Boards 28 were female applicants and 91 were male as well some applicants within this number applied for more than one of these advertised boards."

Concern was voiced over the constant drop of applications over the years, as well as remuneration for the boards' members. The majority of the boards are expenses only or a small stipend.

There are some boards that have specific requirements that have to be met in order to serve on them. These requirements are not being captured in the ad and unqualified people are applying. In order to reach qualified applicants some departments had to reach out to their stakeholder groups, forwarding copies of the ad including hyperlinks to the web site where the ad and other information could be found. This process seems to be working a bit better than the ad alone, problems are still being experienced in getting the number of applications from people who are qualified.

Sub Committee on Human Resources Report 2006/2007

At the close of this meeting, the Sub Committee passed several motions. Those being "to write to all departments and Executive Council requesting that applicants be informed on the status of their application",

and, "to obtain a full costing of a flyer insert which would provide information on the boards being advertised and generate public interest to serve on these boards",

and "that a form of a standard application be developed to be more user friendly and with recommendations on how it could be circulated to attract public interest."

On November 21, 2006, the Sub Committee on Human Resources met to discuss and review the motions made from the previous meeting.

As was mentioned during the previous meeting the Sub Committee on Human Resources the issue of notifying applicants of the status of their applications was discussed. Since that time the Sub Committee has agreed to write to the departments

> "requesting that all departments respond in a timely fashion to all applicants notifying them that their applications and information has been received and is being review, and that they will be notified on the status of their applications as soon as possible."

As reported to the sub committee on January 23, 2007, the current distribution of the ad is far reaching despite issues in attracting qualified applicants, departments are publishing the ad on their web site and forwarding it to their stakeholders, teaser ads are sent out in advance with a message to watch on a particular day in your local paper for the bulk ad and the Ad is linked to board criteria on the Executive Council web site so that if a person clicks on a particular board they are automatically diverted to the criteria for that board.

However, the overall communication initiatives seem to be the real issue, to peak citizens' interest in applying to various positions. Discussion was made of perhaps moving the call for service on Agencies, Boards and Commissions to the home page of the government Web site as there is less reliance on people reading newspapers than there is on the Internet. It was also mentioned that there is still too much text in the ad, pictures and captions may interest people more than reading an entire story (ad).

Communications Nova Scotia was asked to work with the Sub Committee on Human Resources to put together a communications plan in regard to the semi annual advertisement for agencies, boards and commission. The following is an outline of the communications plan as presented to the sub-committee.

Currently paid advertising is limited to print advertisements and to departments who are encouraged to distribute the ads electronically to both stakeholders and their websites.

Problem: Lack of Public Awareness

Educating the public of the roles of ABCs will make it easier to stimulate interested applicants. This effort will take time, but will pay off in the long run. Assisting people to recognize recruitment ad and other materials will help support awareness.

Solution: The development of a network of departments elected officials and community organizations will help to 'cascade' information and recruitment efforts to target audiences.

Communications Plan Objectives

- Educate the public on the role of ABCs
- To increase awareness and interest in the wide range of positions available.
- To target communications to reach key audiences, specifically women, visible minorities, aboriginals, francophones and disabled persons.
- To encourage the maximum number of applications

Key Message

"It is our ABCs that play a vital role in the administration of the government, legislation and public service. Nova Scotians can participate in the affairs of the province through a wide range of advisory and decision-making boards and commissions".

Communications Plan Recommendations:

- Move to a more simple ad
- Highlight the "difference" people can make
- Develop a "tag line"
- Issue media releases
- Work with departments to send out the ad to their key stakeholders copies of the ad and relevant material on the new stepped-up efforts.
- Revamp the website; easier & clearer for public use.
- Develop a brochure, fact sheet of simple clear language
- Develop a speaker bureau of Human Resources members & ABC members
- Mail-outs to organizations through departments to various professional associations and community groups
- Do a program on Eastlink Magazine
- MLAs to post printed materials

This plan was reported to the full Standing Committee on Human Resources on April 24, 2007 and received Committee approval.

Reference: http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2007apr24.htm (Pages 41 – 50)

STATEMENT OF SUBMISSION

All of which is respectfully submitted to the House of Assembly
this 13th day of December, 2007.

Mr. H. David Wilson, MLA
Chair
(Glace Bay)

Hon. David Morse
(Kings South)

Ms. Joan Massey, MLA
(Dartmouth East)

Hon. Chris A. d'Entremont
(Argyle)

Mr. Percy Paris, MLA
(Waverley-Fall River-Beaver Bank)

Mr. Chuck Porter, MLA
(Hants West)

Mr. Michel Samson, MLA
(Richmond)

Mr. Charlie Parker, MLA
(Pictou West)

Ms. Diana Whalen, MLA
(Halifax Clayton Park)

Committee Membership

During the 1st Session of the 60th General Assembly of the House of Assembly, the Standing Committee on Human Resources was comprised of the following members:

Mr. Keith Colwell, MLA (Chair)
(Preston)

Hon. Carolyn Bolivar-Getson
(Lunenburg West)

Mr. Alfie MacLeod MLA
(Cape Breton West)

Mr. Chuck Porter, MLA
(Hants West)

Mr. Charlie Parker, MLA
(Pictou West)

Ms. Joan Massey, MLA
(Dartmouth East)

Mr. Clarrie MacKinnon, MLA
(Pictou East)

Mr. Leo Glavine, MLA
(Kings West)

Ms. Diana Whalen, MLA
(Halifax Clayton Park)

Effective March 2007 the Hon. David Morse (Kings South) replaced Hon. Carolyn Bolivar-Getson (Lunenburg West) as a member of the Committee. Effective July 2007 Mr. David Wilson, MLA (Glace Bay) replaced Mr. Keith Colwell, MLA (Preston) as Chair of the Committee; Mr. Michel P. Samson, MLA (Richmond) replaced Mr. Leo Glavine, MLA (Kings West) as a member of the Committee. Effective November 2007 the Hon. Chris d'Entremont (Argyle) replaced Mr. Alfie MacLeod (Cape Breton West); Mr. Percy Paris, MLA (Waverley-Fall River-Beaver Bank) replaced Mr. Clarrie MacKinnon, MLA (Pictou East).

Committee Meetings

The Standing Committee has been meeting on Tuesdays since its establishment, and all meetings are open to the public. During the 1st Session of the 60th General Assembly the Standing Committee on Human Resources met on the following dates:

August 22, 2006
September 19, 2006
October 31, 2006
November 7, 2006
November 28, 2006
December 12, 2006
January 30, 2007
February 27, 2007
March 27, 2007
April 24, 2007
May 29, 2007
June 26, 2007
July 31, 2007
August 28, 2007
September 25, 2007

Notices

Notices of Committee meetings are sent to all members of the Committee, Caucus Offices, Legislative staff and the House of Assembly Press Gallery and are posted in Province House.

Transcripts

Transcripts of the Committee meetings are available from the Legislative Committees Office, 3rd Floor, Dennis Building, 1740 Granville Street, P.O. Box 2630 Station M, Halifax, NS B3J 3N5 or from the Legislature web site:
http://www.gov.ns.ca/legislature/COMMITTEES/index.html

Reports

All reports of the Standing Committee on Human Resources are compiled by the Legislative Committees Office and forwarded to the Committee members for consideration. Once the report it is finalized it is then distributed to the following:

To the Speaker, all members of the Committee, government House Leader and Opposition Leaders, all witnesses who appeared before the Committee, the Legislative Library, Legislative Libraries in all provinces and territories, and all provincial caucuses. The report is also available to the general public upon request through the Legislative Committees Office and on the Legislature's website at the following address:
www.gov.ns.ca/legislature/committees/index.html

Acknowledgements

The Committee wishes to extend its gratitude to witnesses for their time and cooperation; The Department of Education, Halifax Regional School Board, Chignecto Central Regional School Board, Department of Finance, Alliance of Nova Scotia Student Associations, Canadian Federation of Students, Dexter Training Institute, Executive Council Office and the Staff of the Executive Council's Office, Nova Scotia School Boards Association, Cherry Brook – Lake Loon Senior Citizens Group, Nova Scotia School Book Bureau, Nova Scotia Teachers Union, Mount Saint Vincent University, Nova Scotia Home Builders' Association, Atlantic Home Building & Renovation Sector Council and Communications Nova Scotia.

Special thanks goes to: Mr. Robert Kinsman, Manager of Hansard, and Hansard staff; Mr. Jim MacInnes, Co-ordinator Legislative Television and Broadcast Services and Staff, the Legislative Library and Staff and to Mr. Mike Laffin and House of Assembly Operations Staff.

Appendices

AGENCY, BOARD AND COMMISSION APPOINTMENTS

- A listing of all the appointments to Agencies, Boards and Commissions that have been approved, not approved, stood or withdrawn by the Standing Committee on Human Resources from September 2006 to August 2007.

STUDENT LEARNING ASSESSMENTS

- A copy of the audit entitled "Teaching out of Field",
- Statistics on the number of math & science teachers who retired in 2006 and the number of qualified math & science teachers hired,
- The number of Grade 11 students enrolled in advanced math.

INCLUSION P – 12

- "Funding Formula Framework & Financial Analysis" (Hogg Report),
- SEIRC Response Work Plan,
- Statistics on the number of classes set up with all students with special needs,
- Estimated wait times,
- Criteria on students' eligibility to attend a designated special education private school,
- Special Education Funding 2006/2007.

NOVA SCOTIA TEACHER SUPPLY

- Additional documentation was submitted after the meeting in response to this topic.

STANDING COMMITTEE ON HUMAN RESOURCES

AGENCY, BOARD, AND COMMISSION APPOINTMENTS

DEPARTMENT OF AGRICULTURE

Crop and Livestock Insurance Commission - Nova Scotia

Avard Bentley	Chair/Member	2007-08-28
Greg Coldwell	Member	2007-08-28
Philip Stead	Member	2007-08-28
R. Michael Walsh	Member	2007-08-28

Farm Loan Board - Nova Scotia

Stephen Healy	Member	2006-11-28

Veterinary Medical Associataion Council, Nova Scotia

Glennis Sullivan	Member	2006-08-22

Children and Family Services Act Advisory Committee

Katherine Briand	Member	2006-10-31
Lynn Cheek	Member	2006-10-31
Kenneth Deveau	Member	2006-11-28
Cheryl Gillett Harawitz	Member	2006-10-31
Richard B. Gruchy	Member	2006-10-31
Mirjana Musanovic	Member	2006-11-28
Audrey C. MacNeil	Member	2007-07-31
Trena Slaunwhite Gallant	Member	2006-10-31
Barbara Sowinski	Member	2006-10-31
Robert Seymour Wright	Member	2007-02-27

Disabled Persons Commission

Mr. Brian Tapper	Chair/Member	2007-03-27
Mr. William (Bill) Crawford	Member	2007-03-27
Mr. Ralph Ferguson	Member	2007-03-27
Ms. Kimberly MacDonald	Member	2007-03-27
Ms. Marcie Shwery-Stanley	Member	2007-03-27
Ms. Jane Warren	Member	2007-03-27
Ms. Jenna-leigh Wilson	Member	2007-03-27

Housing Authorities

Annapolis Valley

Wayne Hyson	Member	2007-07-31

Cape Breton Island

Cobequid

Robert C. Michitsch	Member	2007-07-31

Metropolitan

Lizette Coelho	Member	2007-07-31
Craig D. Quaintance	Member	2007-07-31

Tri-County

William Carroll	Member	2007-02-27

Kings Regional Rehabilitation Centre

Harold A. Rafuse	Member	2006-12-12
Mr. Murray Salsman	Member	2007-03-27

Preston Area Housing Fund Board of Directors

Garry Bernard	Chair/Member	2006-10-31

Round Table on Early Childhood Development

Ms. Ronda Bagnell	Memer	2007-03-27
Ms. Jane S. Cawley	Member	2007-03-27
Lauren Copeland	Member	2007-02-27
Sandra Doucett	Member	2007-05-29
Marquise Sopher	Member	2006-10-31

Social Workers' Board of Examiners in

Richard J. Melanson	Member	2007-07-31

Film Development Corporation Board - Nova Scotia

Gregory D. Barro	Director	2006-09-19
Michael Conde	Director	2007-02-27
Cheryl Hodder	Director	2007-02-27
Amanda J. Whitewood	Director	2006-09-19

Trade Centre Limited

Frank Anderson	Director	2007-02-27
Christopher T. Conohan	Director	2007-02-27
Wayne Crawley	Director	2007-02-27
Paul A. Gurr	Director	2007-02-27
Carole-Ann Miller	Director	2007-02-27

Waterfront Development Corporation

George Archibald	Director	2006-11-28
Alan L. Barkhouse	Director	2006-11-28
William H. Gates	Director	2006-11-28
Ruth Goldbloom	Director	2006-11-28
David Harrison	Director	2006-11-28
Donald J. McIver	Director	2006-11-28

Acadia Univerisity Foundation

Susan Ueffing	Member	2006-12-12

Acadia University Board of Governors

Janet L. Kirk	Member	2006-12-12
Thomas H. Raddall	Member	2006-12-12
Ronald E. Smith	Member	2006-12-12

Agricultural College Foundation, Nova Scotia

Mr. Laurie Hennigar	Member	2007-07-31
Kenneth Peacock	Member	2007-07-31

Apprenticeship Board

Colin Campbell	Chair/Member (Employees Rep.)	2007-07-31
Donna Bonner	Member (Employer Rep.)	2007-05-29
Heather Cruickshanks	Member(Employer Rep.)	2007-07-31
Norm P. Kemp	Member (Employer Rep.)	2007-05-29
Paul Price	Member (Employer Rep.)	2007-05-29
Michael Boutilier	Member(Employee Rep.)	2007-07-31
Tori Munroe	Member (Employees Rep.)	2007-05-29
Derek Underwood	Member (Employees Rep.)	2007-09-25
William Carroll	Member (Member-at-Large Rep.)	2007-05-29

Atlantic Provinces Special Education Authority

Christine Grimm	Member(Board of Directors)	2007-02-27

Cape Breton University Board of Governors

Sandra LeBlanc	Member	2007-04-24
Allan MacPhee	Member	2007-04-24
Roland Thornhill	Member	2007-04-24
Tuma Young	Member	2007-04-24

Council on African-Canadian Education

William Crawford	Member	2006-10-31

Council on Mi'kmaq Education

Holly Meuse	Member	2006-10-31

Cosmetology, Provincial Examining and Licensing Committee

Melanie MacDonald	Member	2006-12-12

Dalhousie University - Board of Governors

(Dalhousie College & University - Board of Governors)

Jay Abbass	Member	2006-10-31
Elizabeth Beale	Member	2006-10-31
James Cowan	Member	2006-10-31

Library Boards

Annapolis Valley

Catherine Connors	Member	2007-09-25
Terri Milton	Member	2006-12-12

Cape Breton

Constance Boone	Member	2006-12-12

Western Counties

Suzanne K. White	Member	2006-12-12

St. Francis Xavier University Foundation

Donald Munroe	Member	2006-10-31
John T. Sears	Member	2006-10-31

Universite Sainte-Anne - Board of Governors

Ian Comeau	Member	2007-01-30
	Member	2007-02-27

Youth Advisory Council

Sarah Lefurgey	Member	2007-07-31

DEPARTMENT OF ENERGY

Canada - Nova Scotia Offshore Petroleum Board

Timothy J. Brownlow | Alternate Board Member | 2007-07-31

Arbitration Advisory Committee

Bruce Archibald	Chair/Member	2006-10-31	
Robert Chisholm	Member (Trade Union Rep.)	2006-10-31	
Robert Dunn	Member (Employer Rep.)	2006-10-31	
Linda Gallant	Member (Trade Union Rep.)	2006-10-31	
Ray Larkin, Q.C.	Member (Trade Union Rep.)	2006-10-31	
J. Gordon MacLean	Member (Employer Rep.)	2006-10-31	
Peter McLellan, Q.C.	Member (Employer Rep.)	2006-10-31	

Crane Operators Examination Committee

Gordon P. Jeffrey	Committee Member	2007-09-25	

Film Classifiers

Victor Joseph Amirault	Member	2007-10-30	2007-08-28 2007-09-25
Claudia R. Clarke	Member	2007-10-30	2007-08-28 2007-09-25
Ulysse J. Cottreau	Member	2007-10-30	2007-08-28 2007-09-25
Theresa R. Emberly	Member	2007-10-30	2007-08-28 2007-09-25
George A. Fraser	Member	2007-10-30	2007-08-28 2007-09-25
Heather A. Goodick	Member	2007-02-27	
Wayne Hyson	Member	2007-10-30	2007-08-28 2007-09-25
James Lynds	Member	2007-02-27	
William T. MacDonald	Member	2007-02-27	
Mary Irene MacInnis	Member	2007-10-30	2007-08-28 2007-09-25
Irma Mullen	Member	2007-10-30	2007-08-28 2007-09-25
Alf F. Nielsen	Member	2007-10-30	2007-08-28 2007-09-25
Carman F. Rafuse	Member	2007-10-30	2007-08-28 2007-09-25
Charles Richard	Member	2007-10-30	2007-08-28 2007-09-25
Harold Sanford	Member	2007-10-30	2007-08-28 2007-09-25
Katia N. Younger	Member	2007-10-30	2007-08-28 2007-09-25

Fire Safety Advisory Council

Betty L. Josey	Member	2006-11-28
George Muise	Member	2006-11-28

Fire Services Advisory Committee

John S. Cunningham	Member	2007-01-30
Russell Mackintosh	Member	2006-11-28
George Muise	Member	2006-11-28

Fuel Safety Board of Examination

John McCormack	Chair/Member	2007-04-24
James D. Wilkie	Member	2007-04-24
J. Robert Briggs	Member (Oil Industry Rep.)	2007-04-24
Ronald A. Gillis	Member (Oil Industry Rep.)	2007-04-24
Arthur Irwin	Member (Consumer/End User Rep.)	2007-04-24
Richard Nolan	Member (Propane Industry Rep.)	2007-04-24
Colleen Rollings	Member (Natural Gas Industry Rep.)	2007-04-24
Robert Sampson	Member (Education & Training Rep.	2007-04-24

Occupational Health and Safety Advisory Council

Rick Clarke	Member(Employee Rep.)	2007-01-30
Robert Wells	Member(Employee Rep.)	2007-01-30
Charles Colson	Member (Alt. Employee Rep.)	2007-01-30
Martin MacPhee	Member (Alt. Employee Rep.)	2007-01-30
Jacqueline Hatt	Member (Employer Rep.)	2007-01-30
Archie MacKeigan	Member (Employer Rep.)	2007-01-30
J. Harris McNamara	Member (Employer Rep.)	2007-01-30
Susan E. Peverelle	Member (Employer Rep.)	2007-01-30
Leo van Berkel	Member (Employer Rep.)	2007-01-30
Darren Gardiner	Member (Alt. Employer Rep.)	2007-01-30
Marshall Johnston	Member (Alt. Employer Rep.)	2007-01-30
A. Michael MacKenzie	Member (Alt. Employer Rep.)	2007-01-30

Resource Recovery Fund Board

Richard G. Ramsay	Chair/Member	2007-05-29

Workers' Compensation Board

James E. Melvin	Employer Rep.	2007-01-30
Betty Jean Sutherland	Employee Rep.	2007-01-30

Fisheries and Aquaculture Loan Board, Nova Scotia

Moody R. McKay	Member	2007-08-28	2007-07-31
Paula McQuinn	Member	2007-08-28	2007-07-31

DEPARTMENT OF FINANCE

Credit Union Deposit Insurance Corporation, Nova Scotia

Real Boudreau	Member	2007-09-25
Joseph B. Kennedy	Member	2007-06-26
Irene J. LeFort	Member	2007-06-26
Rod Munroe	Member	2007-09-25

Gaming Corporation - Nova Scotia

Merlin A. Fownes	Member	2007-05-29
Gordon D. Gillis	Member	2007-05-29

Halifax-Dartmouth Bridge Commission

Mr. Wayne Mason	Member/Vice Chair	2007-03-27
Mr. Russell Hatton	Member	2007-03-27

Board of the College of Chiropractors

Linda Diane Hefler	Member	2007-07-31

Crosbie Memorial Addictions Trust Fund

David R. Chisholm	Member	2007-09-25
George Libby	Member	2007-09-25
Ralph MacGowan	Member	2007-09-25

Dispensing Opticians Board

Thomas Burlock	Member	2007-07-31
Gregory Gillam	Member	2007-07-31
Lorne Ostrov	Member	2007-07-31
Graham Sweett	Member	2007-07-31

Health Authority Districts

District #1-South Shore

Roxanna Smith	Chair/Member	2006-10-31
Dr. Joy Calkin	Member	2007-09-25
Lyn Cash	Member	2007-09-25
Don MacDonald	Member	2006-10-31
James Mosher	Member	2006-10-31
John L. Murray	Member	2007-09-25
Dawn Payzant	Member	2006-10-31
Sandra Richards	Member	2006-10-31

District 2 - South West Nova

Ronald Horrocks	Chair/Member	2006-10-31
Debra Ann Boudreau	Member	2007-05-29
Melbourne Comeau	Member	2006-10-31
David Irvine	Member	2006-10-31
Diann Langley	Member	2007-09-25
Barrie MacGregor	Member	2007-09-25
George Masters	Member	2007-05-29
Karen Mattatall	Member	2007-05-29
Gerald A. Pottier	Member	2007-05-29
Craig Prouty	Member	2007-09-25
Mason Van Tassell	Member	2006-10-31

District #3 - Annapolis Valley

David Logie	Chair/Member	2006-10-31
John Cochrane	Member	2007-09-25
Preston Ilsley	Member	2006-10-31
Gregory Kerr	Member	2006-10-31
Heather MacLean	Member	2006-10-31
Martha MacQuarrie	Member	2007-09-25
James Mosher	Member	2007-09-25
Jim Murphy	Member	2007-09-25
Eileen Wells	Member	2007-09-25

District #4 - Colchester East Hants

Gerald Ritcey	Chair/Member	2006-10-31
Marie Benedict	Member	2007-09-25
Jim Campbell	Member	2007-09-25
Ruth Crowdis	Member	2006-10-31
Ken Curren	Member	2006-10-31
Judith Fearn Wesley	Member	2006-10-31
Graham Leggett	Member	2007-09-25
Brenda Whittle	Member	2006-10-31
Jim Wyatt	Member	2006-10-31

District #5 - Cumberland

Bruce Saunders	Chair/Member	2006-10-31
Jacqueline Beal	Member	2006-10-31
Mary Ellen Clark	Member	2007-09-25
David R. Douglas	Member	2006-10-31
Dora Fuller	Member	2006-10-31
Doug Marshall	Member	2006-10-31
Creighton McCarthy	Member	2007-09-25
Dr. Krystian Szczesny	Member	2006-10-31

District # 6 - Pictou County

G. Murray Hill	Chair/Member	2006-10-31
Philip James Brown	Member	2007-09-25
Bonnie Linkletter	Member	2007-09-25
Norman Lord	Member	2006-10-31
Linda Muir	Member	2006-10-31
Janette Sears	Member	2006-10-31

District #7 - Guysborough Antigonish - Strait

Robert Anderson	Member	2007-09-25
Patricia Bates	Member	2006-10-31
Almon Chisholm	Member	2007-09-25
Maureen J. Coady	Member	2007-09-25
Allison J. England	Member	2007-09-25
Juliana Julian	Member	2006-10-31
Loyola MacDonald	Member	2007-09-25
Theodorus J. Martens	Member	2006-10-31
Alfreda M. Tate	Member	2006-10-31

District #8 - Cape Breton

Mildred Evans	Member	2007-09-25
Margaret Herbert	Member	2006-10-31
Terry Ivey	Member	2007-09-25
Frank Macdonald	Member	2007-09-25
Elizabeth Nearing	Member	2006-10-31
Peter Patterson	Member	2006-10-31
Louise Smith-MacDonald	Member	2007-05-29
Ronald Williams	Member	2007-09-25

District 9 - Capital Region

Sean P. Bedell	Member	2006-10-31
Paul F. Campbell	Member	2006-10-31
Alan W. Ellis	Member	2006-10-31
Robert Fougere	Member	2007-09-25
Alan Harvey	Member	2007-09-25
Brian Hennen	Member	2006-10-31
Marek Jagielski	Member	2006-10-31
Ed Kinley	Member	2007-09-25
Michael J. Marentette	Member	2006-10-31
Graham R. MacDermott	Member	2006-10-31
James A. McAllister	Member	2006-10-31

Health Research Foundation - Nova Scotia

Colleen Elliott	Chair/Member	2007-05-29
Dr. Jean Gray	Vice Chair/Member	2007-05-29
Joanne Gallivan	Member	2007-05-29
M. Frances Hinton	Member	2007-05-29
Brian MacDougall	Member	2007-05-29
Peter McLeod	Member	2007-05-29
Peter Mullen	Member	2007-05-29

Nurses (Licensed Practical) College

Lucy Reid	Member	2007-09-25
Lloyd Tattrie	Member	2007-09-25

Nurses (Registered) College

Reid Harrison	Member	2007-09-25
John McNeil	Member	2007-09-25

Occupational Therapists of Nova Scotia, Board of the College of

Victoria Apold	Member	2007-09-25

Physicians and Surgeons of Nova Scotia - Council of the College of

Harold Bezanson	Member	2007-09-25
Mary Hamblin	Member	2007-09-25
Douglas Lloy	Member	2007-09-25

Queen Elizabeth II Health Sciences Centre (and Nova Scotia Hospital)

Sean P. Bedell	Member	2006-10-31
Paul F. Campbell	Member	2006-10-31
Alan W. Ellis	Member	2006-10-31
Robert Fougere	Member	2007-09-25
Alan Harvey	Member	2007-09-25
Brian Hennen	Member	2006-10-31
Marek Jagielski	Member	2006-10-31
Ed Kinley	Member	2007-09-25
Michael J. Marentette	Member	2006-10-31
Graham R. MacDermott	Member	2006-10-31
James A. McAllister	Member	2006-10-31

Human Rights Commission, Nova Scotia

Robert Hannigan	Commissioner	2006-10-31
Frank D. Likely	Commissioner	2006-10-31
K. Martha MacDonald	Commissioner	2006-10-31

Law Foundation of Nova Scotia - Board of Governors

Joshua M. Arnold	Member	2006-12-12

Police Commissioners, Municipal Board of

Bridgewater

Michael Power	Member	2007-02-27

Cape Breton Regional Municipality

Eunice Harker	Member	2007-02-27

Halifax Regional Municipality

James J. Perrin	Member	2006-09-19

Springhill

Les Nash	Member	2007-02-27

Stellarton

James Paul Hood	Member	2007-09-25

DEPARTMENT OF NATURAL RESOURCES

Shubenacadie Canal Commission

Alden Killen	Commissioner	2007-07-31
Maurice E. Lloyd	Commissioner	2006-10-31
Gordon Warnica	Commissioner	2006-10-31

Nova Scotia Liquor Corporation

Mr. Peter McCreath	Chair/Member	2007-04-24	2007-03-27
Mr. John Biddle	Director	2007-04-24	2007-03-27
Mr. Peter Green	Director	2007-04-24	2007-03-27
Mr Joe MacDonald	Director	2007-04-24	2007-03-27

Status of Women, Advisory Council on the

Shelley Goodwin	Member	2007-06-26
Anne Kelly	Member	2007-06-26
Holly Meuse	Member	2007-06-26
Sonja Power	Member	2007-06-26
Rita Warner	Member	2007-06-26

Certified General Accountants Association of Nova Scotia

Suresh Coelho	Member	2007-02-27
Lantz H. Siteman	Member	2007-05-29

Embalmers & Funeral Directors - Board of Registration

Wayne Weatherbee	Member	2007-02-27

Public Accountants Board

Arnold Fralick	Member	2007-02-27
Rena Langley	Member	2007-02-27
Robert F. Madden	Member	2007-02-27

Real Estate Commission, Nova Scotia

Donna Anderson	Member	2007-08-28

Art Gallery of Nova Scotia - Board of Governors

Dr. William Barker	Member	2007-08-28
Paul Bradley	Member	2006-10-31
Dr. Michael Cormier	Member	2007-08-28
Carol Doty	Member	2007-08-28
Duncan Gould	Member	2006-10-31
Dennice Leahey	Member	2006-10-31
Andrew Lynch	Member	2006-10-31
Mary Lynk	Member	2007-08-28
Ralston MacDonnell	Member	2007-08-28
Shirlee Medjuck	Member	2006-10-31
Linda L. Pirard	Member	2007-08-28
Rob Sobey	Member	2006-10-31
Ken Ward	Member	2006-10-31
		2007-08-28
Glenn Williams	Member	2006-10-31

Gaelic College Foundation, Board of Governors

Julia Anne Covey	Governor	2007-02-27
Wallace Ellison	Governor	2006-09-19
Majorie D. Gillis Soares	Governor	2006-09-19
Ken MacAskill	Governor	2007-07-31
Ronald A. MacDonald	Governor	2006-09-19
Rev. Sandra L. Morrison	Governor	2006-09-19

Heritage Property, Advisory Council on

Peter Sheehan	Chair/Member	2007-02-27
Douglas Day	Member	2007-02-27
Gordon Harmer	Member	2007-07-31
Ken Isles	Member	2007-02-27
David A. Murphy, M.D.	Member	2007-02-27
Peter Newbould	Member	2007-02-27

Nova Scotia Museum Board of Governors

Dr. Martine Jacquot	Member	2007-08-28
Lloyd M. Newman	Member	2007-08-28
George Richard	Member	2007-08-28
Thomas P. Rissesco	Member	2007-08-28
Dave Whiting	Member	2007-08-28

Peggy's Cove Commission

Murray Garrison	Member	2007-06-26
John Parker	Member	2007-06-26

Public Archives, Board of Trustees

Alexander Herbert MacDonald	Member	2006-10-31
Brian Tennyson	Member	2006-10-31

Sherbrooke Restoration Commission

Ian A. Cameron	Commissioner	2007-04-24
Darrell Harris	Commissioner	2007-04-24
Derek J. Hayne	Commissioner	2007-04-24

TRANSPORTATION & PUBLIC WORKS

Highway 104 Western Alignment Corporation

Lee Rankin Director 2006-09-19

Voluntary Planning Board, Nova Scotia

Ronald. E. Smith	Director/Chair	2006-09-19
James B. Henley	Director	2007-05-29
Russell T. MacDonald	Director	2006-09-19
Dr. Daniel MacInnes	Director	2007-05-29
Dr. Teresa MacNeil	Director	2007-05-29

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